

Virginia Western Community College

NSG 230

Advanced Professional Nursing Concepts

Semester 4

Prerequisites: NSG 210: Health Care Concepts I; NSG 211: Health Care Concepts II, Nursing Elective

Co-requisites: NSG 270: Nursing Capstone; NSG 252: Nursing Complex Health Concepts

Pre/co-requisite: PHI 220: Ethics

Course Description

Develops the role of the professional nurse in the healthcare environment in preparation for practice as a registered nurse. Introduces leadership and management concepts and focuses on the integration of professional behaviors in a variety of healthcare settings.

Lecture 2 hours. Total 2 hours per week.

Semester Credits: 2

Lecture Hours: 2

Lab/Clinical/Internship Hours: 0

Required Materials

Textbooks:

1. CoursePoint for Concepts 6 book library year 2 – ISBN: 9781975226374
2. Leadership. Lippincott - ISBN: 9781975155292
3. Kaplan

Supplementary Materials:

Kaplan Resources

Course Student Learning Outcomes

Upon completing the course, the student will be able to:

1. Evaluate legal and ethical principles related to health care policy and health care economics.
2. Evaluate quality indicators in health care organizations
3. Analyze leadership and collaborative practice strategies that foster mutual respect and shared decision making.
4. Analyze care coordination related to episodic vs. continuous care across multiple settings.
5. Integrate clinical judgement when collaborating with the healthcare team in the management of care for complex clients.
6. Apply principles of leadership and management regarding the legal and ethical responsibilities related to safe medication administration.

Topical Description

Major topics to be included:

1. Leadership Concept

Leadership versus management Formal
 versus informal leadership
 Leadership theories
 Exemplars: styles of leadership, change management, team building

2. Ethics Concept

Moral courage and the role of the nurse (courage, obligations to honor, danger management, expression: CODE) Obligation to report
 Strategies to promote ethical care, human right to self determination
 Exemplars: peer review, Virginia Peer Assistance program for nurses, ethical dilemmas

3. Quality Concept

Quality indicators
 Culture of quality
 Major attributes of health care quality
 Equitable care
 Core measures
 Sentinel events
 Exemplars: magnet designation, root cause analysis, Hospital Consumer

4. Informatics Concept

Clinical informatics
 Domains of informatics
 Electronic health record
 Trends in nursing informatics
 Exemplars: clinical decision support systems

5. Health Care Policy\Health Care Economics Concept

Individual health care financing
 Organizational financing
 Trends in health care policy
 Exemplars: regulatory agencies, financing access: Medicare, Medicaid, health insurance, accrediting bodies

6. Coordination of Care Concept

Care coordination models
 Delegation
 Clinical reasoning
 Role differentiation
 Natural and manmade disasters
 Exemplars: delegation, priority setting, emergency triage, bioterrorism
 Pharmacology: Radiation Emergencies- medications to counteract- (Sargramostin, Philgrastim, Potassium Iodide), Anticholinergic drugs-Atropine, Antibiotic- Tetracycline, Cephalosporin

7. Communication Concept

Communication pitfalls

Team Strategies and Tools to Enhance Performance and Patient Safety
(Team STEPPS)
Exemplars: conflict resolution, lateral violence, civility in the workplace

Note to Instructors