

Virginia Western Community College
HRI 275
Hospitality Law

Prerequisites

n/a

Course Description

Studies legal principles governing hospitality operations. Includes applications of common law and statutory decisions, discussion of legal theory, and regulations governing management of hospitality enterprise. Lecture 3 hours per week.

Semester Credits: 3 Lecture hours**Required Materials****Textbook:**

Understanding Hospitality Law Fifth Edition By Jack P. Jefferies and Banks Brown. American Hotel & Lodging Educational Institute ISBN#: 978-0-86612-345-7

Other Required Materials:

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Course Outcomes

At the completion of this course, the student should be able to:

1. Understand Common law basics Governing the hotelkeeper
2. Understand the laws of contracts, torts and negligence.
3. Understand the right to refuse guests
4. Understand Law as it applied to Guest reservations
5. Understand Guest's right to privacy
6. Understand Various hotel rights, such as evicting a guest.
7. Understand Hotel's responsibility to the guests and others
8. Understand laws as they relate to food and bar service
9. Understand laws as they relate to human resources, staffing of hotels.
10. Understand laws relating to general hotel operation.

Topical Description

- Chapter 1:** The common law basis for laws governing the hotelkeeper
- Chapter 2:** The Hotelkeeper and the law of contracts
- Chapter 3:** The Hotelkeeper and the laws of torts and negligence
- Chapter 4:** The Hotel's duty to receive guests and its right to refuse guests
- Chapter 5:** Guest Reservations
- Chapter 6:** Convention and Group contracts with hotels
- Chapter 7:** The Guest's right to privacy
- Chapter 8:** The hotel's right to evict a guest, tenant, restaurant patron or others
- Chapter 9:** Americans with disabilities act-public accommodations
- Chapter 10:** The hotel's duty to protect guests
- Chapter 11:** The hotel's liability regarding guests' property
- Chapter 12:** The hotel's liability for loss of property of non-guests
- Chapter 13:** Safekeeping facilities
- Chapter 14:** Frauds committed against hotels and crimes of trespassing
- Chapter 15:** Deceased Guests
- Chapter 16:** General laws regarding food
- Chapter 17:** Other laws relating to food service
- Chapter 18:** State laws relating to alcoholic beverages
- Chapter 19:** Wage and hour laws applicable to hotel employees
- Chapter 20:** The Family Medical Leave Act
- Chapter 21:** Laws against discrimination in employment
- Chapter 22:** Use of lie detector tests by hotel management
- Chapter 23:** National Labor Relations Act
- Chapter 24:** Immigration Reform and Control Act of 1986

Chapter 25: Federal Social Security, unemployment insurance, and workers' compensation

Chapter 26: Federal income tax: withholding and reporting requirements

Chapter 27: Maintenance of guest registers

Chapter 28: Consumer protection laws affecting hotels

Chapter 29: Public Health and Safety Requirements

Chapter 30: Occupational Safety and Health Act

Chapter 31: Licensing and regulation of hotels by cities, towns and villages

Chapter 32: Telephone service and resale rights

Chapter 33: Copyright laws for music, television, video and movies

Chapter 34: Fire Safety Laws

Chapter 35: Taxes

Chapter 36: Warranties and product liability

Chapter 37: Antitrust laws and hotels

Chapter 38: understanding franchising

Chapter 39: Legal issues involving the internet

Chapter 40: The impact of terrorism on laws governing hotels

Notes to Instructors

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