

Virginia Western Community College

ACC 124

Payroll Accounting

Prerequisites

MTE 1-3

Course Description

Presents accounting systems and methods used in computing and recording payroll to include payroll taxes and compliance with federal and state legislation.

Semester Credits: 3 Lecture Hours: 3 Lab/Clinical/Internship Hours: 0

Required Materials

Textbook:

Payroll Accounting 2022 (8th edition) by Landin and Schirmer. McGraw-Hill.

Other Required Materials:

none

Course Outcomes

At the completion of this course, the student should be able to:

1. Identify the various laws that affect employers in their payroll operations.
2. Explain the recordkeeping requirements of these laws.
3. Explain the importance of a thorough recordkeeping system.
4. Describe the employment procedures generally followed in a Human Resources Department.
5. Recognize the various personnel records used by businesses and know the type of information shown on each form.
6. Describe the procedures employed in a typical payroll accounting system.
7. Identify the *payroll register* and the *employee's earnings record*.
8. Explain the major provisions of the Fair Labor Standards Act.
9. Distinguish between employees' *principal* activities and their *preliminary* and *postliminary* activities.
10. Perform payroll computations.
11. Describe how wages are paid.
12. Identify, for Social Security purposes, those persons covered under the law and those services that make up employment.
13. Identify the types of compensation that are defined as wages.
14. Apply the car tax rates and wage base FICA and SECA purposes.

15. Explain the importance of obtaining incorrectly using the Employer's Indemnification Number and the Employee's Social Security Number.
16. Describe the different procedures for depositing FICA taxes and income taxes withheld from employees' wages.
17. Complete payroll tax forms.
18. Explain the types of withholding allowances that may be claimed by employees for income tax withholding purposes.
19. Explain the purpose of Form W-4 and list the proper procedures for using the information contained on the form.
20. Compute the amount of federal income tax to be withheld.
21. Explain how employees may receive Advanced Earned Income Credit.
22. Complete Form W-2 and become familiar with other wage impact statements.
23. Describe the major types of information returns.
24. Explain the impact of state and local income taxes on the payroll accounting process.
25. Describe the basic requirements for an individual be classified as employer or an employee under the Federal Unemployment Tax Act.
26. Describe the factors considered in determining the coverage of interstate employees.
27. Compute the federal unemployment tax and credit.
28. Complete unemployment tax reports.
29. Describe the factors to determine eligibility for unemployment compensation benefits.
30. Record payroll and payroll register and post employees' earnings record.
31. Journal last entry to record the payroll, payroll taxes, and payment of payroll-related information from the payroll entries.
32. Explain the payment and recording of payroll tax deposits.
33. Understand the need for end-of-period adjustments.
34. Identify the general ledger accounts used to record payroll transactions.

Topical Description

Chapter 1: The Need for Payroll and Personnel Records

Chapter 2: Computing Wages and Salaries

Chapter 3: Social Security Taxes

Chapter 4: Income Tax Withholding

Chapter 5: Unemployment Compensation Taxes

Chapter 6: Analyzing and Journalizing Payroll Transactions

Chapter 7: Payroll Project

Notes to Instructors

none